

Curriculum Vitae

Surname:	Firmansyah
First Name:	Arif
Date of Birth:	15 November 1977
Academic Qualification:	PhD Candidate in Technology Management
Venia Legendi (qualification to teach):	Human Resources Management, Organizational Behavior, Entrepreneurship Theory and Practice.
Further Qualifications:	N/A

At the Higher Education Institution since:	2005
Level of Employment:	Senior Lecturer
Teaching Focus:	Human Resources Management, Organizational Behavior, Technology Management
Interdisciplinary Aspects:	Regional Economics, Financial Management.
Activities in the Areas:	
- Further Education	N/A
- Research	Behavioral Science, Technology Management
- Consultancy	- Micro & Small Business Development - Human Resource Management - Technology Management
How are personal research activities reflected in teaching activities?	By designing the practical class for starting up the micro venture among students.

Work experience:	
- General	A Faculty Staff in Department of Management, Faculty of Economics and Business, Airlangga University, Indonesia

Activities as an Expert:	Expertise on : - Entrepreneurial Behavior - Human Resources Management - Technology Management
Publications:	- Hospitals Remuneration System Fairness: How the Role of Organizational Citizenship Behaviour (OCB) and Subjective Well-being, <i>Journal of Positive School Psychology</i>, (2022), Vol. 6, No. 5, p. 7437–7445 >>> Scopus Q2 - Consumer loyalty of Indonesia e-commerce SMEs: The role of social media marketing and customer satisfaction, <i>International Journal of Data and Network Science</i>, (2022), vol.6(2), pp.383–390 >>> Scopus Q2 - The Role of Transformational Leadership and Knowledge Management and Learning Organization on Vocational Schools Performance During Digital Era, <i>Frontiers in Psychology</i>,(2022), vol.13 >>> Scopus Q1
Memberships:	- Member of Indonesia Economics Scholar Association (ISEI) - Member of Indonesia Management Forum (FMI)
International experience in:	
- Corporate Management	N/A
- Academic Activities	- Teaching Assistant in International Institute of Management, National Cheng Kung University, Taiwan (2015-2017) - Research assistant in Graduate Institute of Technology Management, National Chung Hsing University, Taiwan (2022) -
- Personal Background/ Experience	Personal Data : Full Name : Arif Firmansyah, SE.,MM. Gender : Male Place/Date of Birth : Surabaya, 15 November 1977 Award : - Taiwan MOE Scholarship awardee (2017) - Kauffman Foundation Entrepreneurial Internship awardee (2010) - India Technical Economic Cooperation Scholarship Awardee (2009) Educations : - Bachelor Degree in Management Science, 2003, Faculty of Economics, Airlangga University, Indonesia - Master Degree in Management Science, 2009, Faculty of

	Economics and Business, Brawijaya University, Indonesia. - PhD candidate in Technology Management, 2021, Graduate Institute of Technology Management, National Chung Hsing University, Taiwan Work Experiences : - Assistant Professor, Faculty of Economics and Business, Airlangga University - Head assistant of Secretary Management Study Program (2005-2009) - Coordinator of Entrepreneurship Division in Center of Career and Entrepreneurship Development, Airlangga University (2009-2015)
Other:	N/A