

Curriculum Vitae

Surname:	Sulistiawan
First Name:	Jovi
Date of Birth:	December 2 nd , 1987
Academic Qualification:	Master
Venia Legendi (qualification to teach):	Human Resource Management Organizational Behavior Research Methodology
Further Qualifications:	

At the Higher Education Institution since:	2015
Level of Employment:	Lecturer
Teaching Focus:	Human Resource Management, Organizational Behavior, Research Methodology, Seminar in Human Resource Management, Performance Management, Compensation Management, Leadership
Interdisciplinary Aspects:	Organization Theory, Introductory to Management, Introductory to Business
Activities in the Areas:	
- Further Education	a. Economic and Business International Camp and Courses for Sustainability from Universitas Diponegoro in 2022 b. Human Resources Analytics course from University of California, Irvine in 2022 c. People Analytics course from the University of Pennsylvania in 2021 d. Organizational Analysis course from Stanford University in 2021 e. SEM-PLS workshop from Atma Jaya University in 2019 f. Hierarchical Linear Modelling Workshop from Universitas Muhammadiyah Solo in 2018 g. Qualitative Research Method Workshop from Universitas Gadjah Mada in 2018 h. Quantitative Research Method Workshop from Universitas Gadjah Mada in 2018
- Research	Organizational Behavior, Career Development, Knowledge Management, Work-life Balance, Counterproductive Work Behavior
- Consultancy	Performance Management System, Compensation and Benefits, Organizational Analysis, Corporate Strategy
How are personal research activities reflected in teaching activities?	Personal research activities reflected in my teaching activities as explained as follow: • All of my research topics are directly related to the subject that I teach in the Bachelor of Management program • My consultancy and research topics supplement the materials given in class, for combining theory and practice within a company

Work experience: - General - Activities as an Expert:	Lecturer
	a. Working in the team for formulating the Corporate Strategy for PT Pembangunan Jawa Bali Services in 2022 b. Speaker in Data Analysis using SmartPLS for Universitas 17 Agustus Surabaya in 2022 c. Speaker in Data Analysis using SmartPLS for Universitas Nadhatul Ulama Surabaya in 2022 d. Speaker in Human Resource Business Partner Training for PT Pembangunan Jawa Bali in 2021 e. Working in a team for determining Executive Compensation for PT Petrokimia in 2021 f. Working in a team for formulating the Human Resource Roadmap in Pelindo Marine Service in 2019 g. Working in a team for evaluating and formulating the corporate strategy and organization structure for PT Petrokopindo Cipta Selaras in 2019 h. Working in a team for evaluating the organization structure for PT Dok & Perkapalan Surabaya in 2018 i. Working in a team for evaluating the organizational structure for PT Berlian Jasa Terminal Indonesia in 2017 j. Working in a team for formulating Corporate Strategy for Nusantara Medika Utama in 2016 k. Working in a team for formulating the Performance Management System for AMIKOM Yogyakarta in 2015 l. Working in a team for formulating the Remuneration and Performance Management System for DKI Jakarta in 2015
Publications:	a. Paper titled "What Is Holding Customers Back? Assessing The Moderating Roles of Personal and Social Norms on CSR’S Routes to Airbnb Repurchase Intention in the COVID-19 Era“ published in Journal of Hospitality and Tourism Management in 2022 b. Paper titled "Why and When Do Employees Hide Their Knowledge“ published in Behavioral Sciences in 2022 c. Paper titled "Trans-purchase Intention in Transmedia Storytelling“ published in Advances in Decision Sciences in 2022 d. Paper titled "Social vs Personal Values in Driving Social Entrepreneurial Intention in Indonesia“ presented in International Conference on Industrial Revolution 4.0, Universitas Pendidikan Nasional e. Paper titled "Hybrid Approach to Corporate Sustainability Performance in Indonesia’s Cement Industry“ published in Sustainability in 2021 f. Paper titled "Distrust, Complexity of Knowledge, Task-Relatedness and Task Performance: The Role of Knowledge Hiding“ presented in International Conference of Postgraduate School, Universitas Airlangga in 2021 g. Paper titled "Hybrid Approach to Corporate Sustainability Performance in Indonesia’s Cement Industry“ presented in Asia Pacific Industrial Engineering and Management System in 2021 h. Paper titled "Employability Paradox, Movement Capital and

	Employee Turnover in Indonesia“ presented in International Conference on E-business and Applications in 2021 i. Paper titled "The Antecedents of Salesperson Deviant Behavior: The Role of Work Meaningfulness“ published in Problems and Perspective in Management in 2020 j. Paper titled "Psychological Contracts, Innovative Work Behavior, and Knowledge Sharing Intention: The role of Work Engagement and Job Resources“ published in Jurnal Aplikasi Manajemen in 2020 k. Paper titled "Employability Paradox, Movement Capital and Employee Turnover among Millenials in Indonesia“ presented in Asian Forum on Business Education in 2019 l. Paper titled "Safety Supports on Employee Safety Voice“ presented in International Conference of Organization Innovation in 2017 m. Paper title "Work-Familyfamily Conflict and Satisfaction Outcomes“ presented in Seminar Nasional Program Pascasarjana Ilmu Manajemen, Universitas Indonesia in 2016
Memberships:	Forum Manajemen Indonesia
International experience in:	
- Corporate Management	
- Academic Activities	a. Teaching Assistant in Asia University, Taiwan for Human Resources Strategic Course (Post Graduate level) and Cross-Cultural Course (Post Graduate level) in 2021-2022 b. Teaching Exchange to Cukurova University, Turkey, fully funded by Erasmus in 2019
- Personal Background/ Experience	Personal Data: Name : Jovi Sulistiawan Sex : Male Place/ Date Of Birth : Probolinggo, December 2nd 1987 Email : jovisulistiawan@feb.unair.ac.id Education: 1. Bachelor degree, 2010, Faculty of Economics and Business, Airlangga University. 2. Master Degree, 2013, Faculty of Economics and Business, Airlangga University. 3. Doctoral Degree, 2020-present, Department of Business Administration, College of Management, Asia University, Taiwan Awards: 1. 1st rank among international students in the Department of Business Administration, College of Management, Asia University in 2022 2. Best Paper in International Conference on Industrial Revolution 4.0, Universitas Pendidikan Nasional in 2022 3. 1st rank among international students in the Department of Business Administration, College of Management, Asia University in 2021 4. Best Paper in International Conference “Asian Forum on

	Business Education” in 2019 5. Best Paper in International Conference of Organization Innovation, Weihai, China in 2017 6. Best Paper in Seminar Nasional, Program Pascasarjana Ilmu Manajemen, Universitas Indonesia in 2016 7. Awarded as a Cumlaude Graduate with 4.00 GPA out of 4.00, Master Degree, Universitas Airlangga in 2013
Other:	