

## Curriculum Vitae

<b>Surname:</b>	Ekowati
<b>First Name:</b>	Dian
<b>Date of Birth:</b>	8 June 1974
<b>Academic Qualification:</b>	Assistant Professor
<b>Venia Legendi (qualification to teach):</b>	Human Resources Management, Organization Behaviour, HRM Seminar, Strategic HRM, Change and Transformation, Managing Across Cultures, Organizational Change Management.
<b>Further Qualifications:</b>	

<b>At the Higher Education Institution since:</b>	March 1999																						
<b>Level of Employment:</b>	Senior Lecture																						
<b>Teaching Focus:</b>	Human Resources Management, Organisational Territoriality Studies, Interorganisational Analysis and Group Dynamics, Management of Change, Organisational theory, technology and behaviour, Public Sector/Service Innovation and Change, Cross Cultural Management, Qualitative Methods																						
<b>Interdisciplinary Aspects:</b>																							
<b>Activities in the Areas:</b>																							
<b>Further Education</b>																							
<b>Research</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 15%;">Year</th> <th style="width: 40%;">Research Topic</th> <th style="width: 20%;">Position</th> <th style="width: 25%;">Funding</th> </tr> </thead> <tbody> <tr> <td>2006/07</td> <td>Project entitled "The Development of Merit Based Compensation Plan for the Regional Public Hospital Dr. Sutomo, Surabaya",</td> <td>Consultant</td> <td>A collaboration project between Dr. Sutomo Hospital Surabaya and Business and Management Development Laboratory, Faculty of Economics, Airlangga University Surabaya.</td> </tr> <tr> <td>2006</td> <td>Research entitled "The influence of Perceived Organizational commitment and Organization's Quality Effort on Employees' commitment",</td> <td></td> <td>Independent Research</td> </tr> <tr> <td>2006</td> <td>Research entitled "The interaction between work family conflict and family work conflict: study on academic staffs in universities in Surabaya", with Tri Siwi Agustina and Arief Firmansyah.,</td> <td></td> <td>Research Grant from TPSPD ADB Management Study Program.</td> </tr> <tr> <td>2005</td> <td>Research entitled "Study of the influence of culture in determining impact of job satisfaction to performance", with Slamet Pramono.,</td> <td></td> <td>self-funded</td> </tr> </tbody> </table>			Year	Research Topic	Position	Funding	2006/07	Project entitled "The Development of Merit Based Compensation Plan for the Regional Public Hospital Dr. Sutomo, Surabaya",	Consultant	A collaboration project between Dr. Sutomo Hospital Surabaya and Business and Management Development Laboratory, Faculty of Economics, Airlangga University Surabaya.	2006	Research entitled "The influence of Perceived Organizational commitment and Organization's Quality Effort on Employees' commitment",		Independent Research	2006	Research entitled "The interaction between work family conflict and family work conflict: study on academic staffs in universities in Surabaya", with Tri Siwi Agustina and Arief Firmansyah.,		Research Grant from TPSPD ADB Management Study Program.	2005	Research entitled "Study of the influence of culture in determining impact of job satisfaction to performance", with Slamet Pramono.,		self-funded
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2005	Research entitled “Factors influencing conflict and performance: Case study in the Bureau of Customs, Surabaya”., with Sulaiman., Independent research project –		self-funded
2005	Research entitled “the impact of job satisfaction with gender as moderating variable on the commitments of public accountant in Surabaya”., with Litha Pristiwandari., Independent research project –.		self-funded
2004	Research entitled “the phenomenon of social loafing on students: the perspective of gender and culture differences”. Independent research project –		self-funded
2003	Policy project by IBRDC entitled "Pengembangan Rencana Jangka Panjang untuk PT. PTP XII" (Long Range Strategic Planning for PT. PTP XII),	Management consultant	funded by PT Perkebunan PTP XII, Surabaya.
2000	Conducting research entitled " <i>Business Strategy And Firm Approach To The Natural Environment:</i> ", Thesis,		Gajah Mada University, Yogyakarta, Indonesia
1999	Research project by Dr. Hani Handoko entitled, " <i>Business Strategy And Firm Approach To The Natural Environment: Providing Indonesian Sound Environmental Management Practice For Export Competitiveness</i> ",	Research Assistant	funded by URGE-DIKTI, Indonesia
1999	Research project by Drs. Edy Prasetyo Nugroho, MBA entitled " <i>Analisis Pengaruh Norma Inovatif Organisasi, Struktur Organisasi, Tingkat Kompleksitas Industri, dan Ketidakpastian Lingkungan pada Pembentukan Strategi Entrepreneurial dalam Perubahan Organisasional</i> " (Analysis of Organization Innovative Norm, Organization Structure, Industry Complexity, and Environmental Uncertainty on Entrepreneurial Strategy Building in Organizational Change),	Research Assistant	funded by QUE Management, Faculty of Economics, Gajah Mada University
1998	Conducting research entitled " <i>Technology Capabilities Audit Framework Application: Case Study on Sarong Manufacturing Company PT.XYZ, Gresik., Undergraduate Thesis,</i>		Faculty of Economics, Gajah Mada University
1997	Research project by Anggito Abimanyu, PhD., " <i>Alternatif Kebijakan Efisiensi Biaya Marjin Perdagangan dan Transpor di Indonesia; Aplikasi Model Keseimbangan Umum INDORAN</i> " (The Trade and Transport Margin Cost in Indonesia : INDORANI	Research assistant	Gajah Mada University, Yogyakarta, Indonesia.



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	CGE Model Application),		
1997	Research project entitled "Marketing Plan of PT. (Persero) Pelabuhan Indonesia III", funded by	Research Assistant	PT. Pelabuhan Indonesia III, Indonesia
1997	Research project entitled "Pekerjaan Jasa Konsultasi Restrukturisasi Organisasi PT. Pelabuhan Indonesia I" (Organization Restructuring of PT. Pelabuhan Indonesia II),	Research Assistant	funded by PT. Pelabuhan Indonesia II
1997	Research project entitled "Master Plan for Capacity Building in Bapedalda", The Asian Development Bank Technical Assistance Project for the Government of Indonesia., ADB TA No. 2598-INO.,	Research Assistant	funded by the Asian Development Bank.
1996	Research on Indonesian University and Faculty of Economics in Indonesia's Performance.,	Project Assistant	Inter University Center, Yogyakarta, Indonesia.
<b>Consultancy</b>			
<b>How are personal research activities reflected in teaching activities?</b>			

<b>Work experience:</b>							
- <b>General</b>							
- <b>Activities as an Expert:</b>							
<b>Publications:</b>							
<b>Memberships:</b>	- Member of Indonesian Economics Bachelor Association (ISEI) - Member of Indonesia Management Forum (FMI)						
<b>International experience in:</b>							
- <b>Corporate Management</b>							
- <b>Academic Activities</b>							
- <b>Personal Background/ Experience</b>	<p><b>Personal Data:</b>  Name: Dian Ekowati, SE.,M.Si.,M.AppCom(OrgCh),Ph.D  Sex: Female  Place/  Date Of Birth: Surabaya, 8 June 1974  Email : d.ekowati@feb.unair.ac.id</p> <p><b>Awards</b></p> <table border="1"> <thead> <tr> <th>Year</th> <th>Award</th> <th>Institution</th> </tr> </thead> <tbody> <tr> <td>2006</td> <td>Awarded as the 1<sup>st</sup> outstanding lecturer for the Department of Management,</td> <td>Faculty of Economics, Airlangga University for the Academic Year of 2005-2006.</td> </tr> </tbody> </table>	Year	Award	Institution	2006	Awarded as the 1 <sup>st</sup> outstanding lecturer for the Department of Management,	Faculty of Economics, Airlangga University for the Academic Year of 2005-2006.
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2005-2006	Teaching Grant for Lecturer, to undertake innovative teaching learning process entitled "Implementation Progressive Case Study for the Strategic Management Subject",	Department of Management, Faculty of Economics, Airlangga University.
2003-2004	Teaching Grant for Lecturer, to undertake innovative teaching learning process entitled "Implementation of Group Experiential Learning and Individual Case Study for Change Management Subject",	Department of Management, Faculty of Economics, Airlangga University.
2001-2003	Australia Aid for International Development (AUSAID), Australian Government, to undertake Master Degree in the University of Melbourne, Australia.	AUSAID
May 2001	Awarded as CumLaude Graduate, Conferring of Degree Ceremony, Post Graduate School,	Gadjah Mada University, Indonesia.
1998-2001	Directorate General for Higher Education, Indonesia, to undertake Master Degree in Gadjah Mada University, Indonesia.	University Research for Graduate Education (URGE – World Bank Funded)

#### Educations

1. Bachelor program, 1992-1998, Faculty of Economics, Universitas Gajah Mada
2. Master Degree, 1998-2001, Postgraduate Program, Universitas Gajah Mada
3. Master Degree, 2001-2002, The University of Melbourne, Australia
4. Doctoral Degree 2017, University of York, UK

#### Work Experiences

Jabatan	Institusi	Year
<b>Assistant for Vice Dean III (Development, Cooperation, and Information Systems)</b>	Faculty of Economics, Airlangga University	Aug 2007-date
<b>Reviewer for Competitive Grant Programs</b>	National Board of Higher Education, Directorate for Higher education Jakarta, IND	June 2006-date
<b>MONEV member – internal reviewer for Competitive Grant Programs</b>	Internal Monitoring and Evaluation, AU	March 2006-date
<b>Vice Director for Academic Affair</b>	Sub Project Management Unit TPSDP – ADB Airlangga University	July 2005-date
<b>Coordinator for Training and External Affairs Arrangement</b>	Center for Quality Assurance, AU	Feb 2005-date
<b>Vice Coordinator for Training and Networking Arrangement</b>	Center for Educational Improvement and Development, AU	Jan 2005-date
<b>Core Member</b>	Quality Assurance Unit - Airlangga University	March 2004-date
<b>Lecturer</b>	MM/MBA Program - Airlangga University	Feb 2004-date
<b>Research staff</b>	ISEI Business and Research Development Center	May 2003-date
<b>Executive Secretary</b>	TPSDP – ADB Project for CEIDS/P4UA	November 2003 – May 2005
<b>Task force member</b>	Task force TPSDP – ADB Project for CEIDS/P4UA	February – November



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<b>Expert Staff</b>	Center for Educational Improvement and Development, AU Surabaya, IND	February 2003 – date
<b>Guest Lecturer</b>	MM/MBA Program, Indonesian-European University	June 2003
<b>Lecturer</b>	Faculty of Economics, Airlangga University	1998 - date
<b>Research Assistant</b>	Sustainable Indonesia Growth Alliance (SIAGA)	1999 - 2000
<b>Research Assistant</b>	Inter University Center, GMU	1996 - 1999
<b>End-Document Lay-outer</b>	Inter University Center, GMU	1996
<b>Lecturer assistant</b>	Duta Wacana Christian University	1995

<b>Other:</b>	
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