



Curriculum Vitae

Surname:	Eliyana
First Name:	Anis
Date of Birth:	04-02-1965
Academic Qualification:	Professor
Venia Legendi (qualification to teach):	Human Resource Management Organizational Behaviour Organizational Studies Leadership Studies
Further Qualifications:	NA

At the Higher Education Institution since:	2001
Level of Employment:	Professor
Teaching Focus:	Human Resource Management, Organizational Theory,
Interdisciplinary Aspects:	Leadership, Philosophy Management
Activities in the Areas:	
- Further Education	<ul style="list-style-type: none"> - Certificate of Human Resource Manager, 2021 - Certificate of AA Character Training Workshop, 2016. - Professional Lecturer Educator Certificate in Management Science, 2011. - Educator Certificate Workshop, Center for Education Improvement and Development Universitas Airlangga, Surabaya, 2011. - Certified Human Resources Professional (GML- Assessment & Placement Centre), 2009. - Effective Performance Appraisal Workshop, Prasetya Mulya Executive Development Program, 2009.
- Research	Human Resource Management, Human Resource Information System, Leadership, Organizational Behaviour
- Consultancy	Matter related with: <ul style="list-style-type: none"> 1. Human Resource Management 2. Human Resource Information System 3. Organizational Development
How are personal research activities reflected in teaching activities?	<p>Personal research activities reflected in my teaching activities as explained as follow:</p> <ol style="list-style-type: none"> 1. All of my research topics are directly related with subjects that I teach in Bachelor, Master, and Doctoral programme. 2. Case studies on my research become one of the topic discussions in class. 3. Topics of my research enrich the material given in class.

	<p>Research:</p> <ol style="list-style-type: none"> 2018, Human Resources Development Program Aware of Financial Feasibility (Feasible) and Banking Feasibility (Bankable) for Food MSMEs in East Java Province Through the Implementation of "All Ways - Smart Application". Simlibtamas DPRM Kemenristekdikti. 2017, Human Resources Development Program Aware of Financial Feasibility (Feasible) and Banking Feasibility (Bankable) for Food MSMEs in East Java Province Through the Implementation of "All Ways - Smart Application". Simlibtamas DPRM Kemenristekdikti. 2017, The Antecedents and Consequences of Trust in Management on Employee Health and Safety 2016, The Influence of Workplace Spirituality and Job Satisfaction on Performance by Mediation of Workplace Deviant Behavior and Moderation of Work Passion Behavior on Civil Servants of Surabaya City Government District 2016, The Effect of Workforce Diversity, Equal Employment Opportunity and Affirmative Action on Job Satisfaction and Performance (Study on Employees of the East Java Provincial Government's Community Empowerment and Family Planning Agency).
--	---

Work experience:	
- General	Lecturer
- Activities as an Expert:	<p>Expert on:</p> <ol style="list-style-type: none"> Human Resource Management Organizational Behaviour Leadership
Publications:	<ol style="list-style-type: none"> An empirical analysis of safety behaviour: A study in MRO business in Indonesia, 2021. The effect of transformational leadership on organizational innovation through employee creativity and internal social capital in the pandemic time of covid-19, 2021. Digitalization in banking sector: the role of intrinsic motivation, 2020. and 70 other Scopus indexed publication articles
Memberships:	Member of Indonesian Management Forum, 2012 - Present.
International experience in:	
- Corporate Management	NA

<p>- Academic Activities</p>	<p>1.</p>
<p>- Personal Background/ Experience</p>	<p>Personal Data Name : Prof. Dr. Anis Eliyana, S.E., M.Si.</p>

	<p>Sex : Female Place/date of birth : Surabaya/ 04 Februari 1965 email at anis.eliyana@feb.unair.ac.id</p> <p>Education</p> <ol style="list-style-type: none">1. Bachelor, 1988, Faculty of Economics, Jember University.2. Master Degree, 1999, Postgraduate Program, Airlangga University.3. Doctoral Degree, 2004, Postgraduate Program, Airlangga University. <p>Awards</p> <p>3rd Productive Author of Social Humanities Field</p> <p>Work Experiences</p> <p><u>Academic</u></p> <ol style="list-style-type: none">1. Professor, Faculty of Economics and Business, Airlangga University, Surabaya, Indonesia.
Other:	Chair of Quality Assurance Unit Faculty of Economics and Business, Airlangga University